Company name: TENOX CORPORATION
Name of representative: Masayuki Sato, President and

Representative Director (Securities code: 1905; Standard Market of the Tokyo

Stock Exchange)

Inquiries: Takuya Sakaguchi, Director and

Management General Manager (Telephone: +81-3-3455-7758)

Notice Concerning Change of Directors

TENOX CORPORATION (the "Company") hereby announces that, at a meeting of the Board of Directors held on May 13, 2022, it has made an informal decision on the candidates for Directors based on the assumption of approval at the 52nd Ordinary General Meeting of Shareholders scheduled to be held in late June, 2022.

1. Changes in Directors (excluding Directors who are Audit and Supervisory Committee Members)

(1) New appointment

Name	New job title	Previous job titles
Sunao Wakao	Director	Executive Officer, Sales General Manager and Civil Engineering Sales Manager and Chushikoku Sales Office Manager

(2) Reappointment

Ī	Name	New job title	Previous job titles
Ī	Masayuki Sato	President and Representative Director	President and Representative Director
	Takashi Horikiri	Director	Director
Ī	Takuya Sakaguchi	Director	Director
Ī	Katsunori Takahashi	Director	Director

2. Changes in Directors who are Audit and Supervisory Committee Members

(1) New appointment

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Name	New job title	
Masaya Enomoto	Director, Full-time Audit and Supervisory Committee Member	
Miki Suzuki	Outside Director, Audit and Supervisory Committee Member	

(2) Reappointment

Name	New job title	Previous job titles
Keisuke Takeguchi	Outside Director, Audit and Supervisory Committee Member	Outside Director, Audit and Supervisory Committee Member

(3) Retirement

Name	Previous job titles
Yusaku Satomi	Director, Full-time Audit and Supervisory Committee Member
Yuichi Omori	Outside Director, Audit and Supervisory Committee Member

(Reference)

Career summary of new candidate for Director

Name (Date of birth)		Career summary	Number of shares held
	Apr. 1983	Joined Sumitomo Corporation	
	Sept. 2003	Representative Director and President, S.C. Cement Kyushu Co., Ltd.	
	Apr. 2011	General Manager, Building Material and Cement Department (Part-time Director, IG Kogyo Co., Ltd.)	
Sunao Wakao	June 2017	Representative Director and President, IG Kogyo Co., Ltd.	
(April 11, 1959)	Oct. 2021	Joined the Company Executive Officer and Sales Deputy General Manager	_
	Mar. 2022	Executive Officer, Sales Deputy General Manager and Tohoku Sales Office Manager	
	Apr. 2022	Executive Officer, Sales General Manager and Civil Engineering Sales Manager and Chushikoku Sales Office Manager (current position)	

Career summary of new candidates for Directors who are Audit and Supervisory Committee Members

Name (Date of birth)	Career summary		Number of shares held
	Apr. 1983	Joined The Bank of Yokohama, Ltd.	
	Jan. 2001	Senior Vice General Manager, Yokosuka Branch (General Manager, Yokosuka Area Corporate Banking Department)	
	Apr. 2011	Joined AOKI Holdings Inc. General Manager, General Affairs Department	
Masaya Enomoto	May 2015	Executive Officer	=
(December 24, 1960)	May 2017	Officer in charge of Group Compliance and Risk Management Promotion, President's Office	
	June 2018	Standing Auditor	
	June 2020	General Manager, Administrative Office	
	May 2022	Scheduled to retire from AOKI Holdings Inc.	
	Apr. 1999	Registered as an attorney-at-law Joined KOHWA SOHGOH LAW OFFICES	
	Apr. 2004	Partner (current position)	
	Apr. 2008	Member, Bidding and Contract Optimization Investigation Committee, Ministry of Justice (current position)	
Miki Suzuki (May 31, 1972)	Apr. 2010	Part-time Lecturer, Keio University Law School (current position)	_
	Oct. 2016	Part-time Judge, The Tokyo Family Court	
	Feb. 2017	Outside Auditor, Towa House Co., Ltd.	
	June 2021	Outside Director (Audit and Supervisory Committee Member), Restar Holdings Corporation (current position)	