

March 15, 2024

Company name: TENOX CORPORATION President and Representative Director: Masayuki Sato Stock code: 1905 (Standard of Tokyo Stock Exchange) Contact: Takuya Sakaguchi, Director and Management General Manager (TEL 03-3455-7758)

Notice of change in President and Representative Director

We hereby announce that our Board of Directors has resolved at a meeting held on March 15, 2024, to change the President and Representative Director as follows.

1. Reason for the change

To change the management structure following the resignation due to the expiration of term of office.

2. The new and the former President and Representative Directors' names and positions (New) Name: Sunao Wakao

New position: President and Representative Director

(Former) Name: Masayuki Sato

Former position: President and Representative Director

3. Brief personal history of the new President and Representative Director

| Date of birth | | Career summary | Number of the Company's shares owned |
|----------------|-----------|--|--|
| Date of onth | | Carcer summary | (thousand |
| | | | shares) |
| April 11, 1959 | Apr. 2022 | Joined the Company, Executive Officer and Sales Deputy General Manager Executive Officer, Sales Deputy General Manager and Tohoku Sales Office Manager Executive Officer, Sales General Manager, Civil Engineering Sales Manager and Chushikoku Sales Office Manager Director, Executive Officer, Sales General Manager, Civil Engineering Sales Manager and Chushikoku Sales Office Manager Director, Executive Officer and Sales General Manager (current position) | 6 |

4. The expected date of appointment

The Company's Board of Directors is scheduled to make a formal decision at the Company's 54th Annual General Meeting of Shareholders scheduled to be held in late June 2024 and at the Board of Directors meeting to be held after the conclusion of the said meeting.