



**STANDARD**  
TOKYO

May 10, 2024

Company name: TENOX CORPORATION  
President and Representative Director: Masayuki Sato  
Stock code: 1905 (Standard of Tokyo Stock Exchange)  
Contact: Takashi Horikiri, Director and Management General Manager  
(Telephone:+81-3-3455-7758)

### Notice in Change of Directors and Executive Officers

We hereby announce that our Board of Directors has resolved at a meeting held on May 10, 2024, to change our Directors and Executive Officers as follows.

We intend to make the official decision at the 54th Ordinary General Meeting of Shareholders—scheduled for late June 2024—and at the meeting of the Board of Directors to be held afterward.

#### Notice

#### 1. Changes to Directors (with the exception of Directors who are Audit and Supervisory Committee members)

##### (1) Candidates for appointment

Name	New job title	Previous job title
Katsuhisa Kodama	Director, Executive Officer Sales Deputy General Manager	Executive Officer Sales Deputy General Manager
Naoya Matayoshi	Director, Executive Officer Construction General Manager	Executive Officer Construction General Manager

##### (2) Candidates for re-appointment

Name	New job title	Previous job title
Sunao Wakao	President and Representative Director and Sales General Manager	Director, Executive Officer Assistant to the President and Sales General Manager
Takashi Horikiri	Director, Managing Executive Officer Management General Manager and Planning Manager	Director, Executive Officer Management General Manager and Planning Manager
Katsunori Takahashi	Director, Executive Officer Special Appointive Officer to the President	Director, Executive Officer Special Appointive Officer to the President

(3) Scheduled to step down

Name	Previous job title
Masayuki Sato	President and Representative Director
Takuya Sakaguchi	Director, Executive Officer Special Appointive Officer to the President (Assistant to the Management General Manager and Hiroshimagumi Management Support Office Manager)

2. Changes to Directors who are Audit and Supervisory Committee members

(1) Candidates for appointment

Name	New job title
Toshiyuki Mizui	Outside Director Full-time Audit and Supervisory Committee Member
Tomokazu Kubo	Outside Director Audit and Supervisory Committee Member

(2) Candidates for re-appointment

Name	New job title	Previous job title
Miki Suzuki	Outside Director Audit and Supervisory Committee Member	Outside Director Audit and Supervisory Committee Member

(3) Scheduled to step down

Name	Previous job title
Masaya Enomoto	Outside Director Full-time Audit and Supervisory Committee Member
Keisuke Takeguchi	Outside Director Audit and Supervisory Committee Member

3. Changes to Executive Officers

New Executive Officers (as of July 1, 2024)

Name	New job title	Previous job title
Masaya Sano	Executive Officer Management Planning Manager	Mitsubishi Corporation

(Reference)

4. Brief career summary of the candidates for new Director

Name (Date of birth)	Career summary	Number of shares held
Katsuhisa Kodama (November 8, 1960)	Apr. 1987 Joined the Company Apr. 2011 General Sales Headquarters, Sales No. 2 Manager Apr. 2013 West Japan Sales Manager / Osaka Sales Office Manager Apr. 2015 Executive Officer / West Japan Sales Manager / Osaka Sales Office Manager Apr. 2016 Executive Officer / Metropolitan Sales Headquarters Deputy General Manager / Sales No. 2 Manager Apr. 2018 Executive Officer / Sales Headquarters Deputy General Manager / Construction Sales Manager /East Japan Sales Manager Apr. 2019 Executive Officer / Sales Headquarters Deputy General Manager Apr. 2020 Executive Officer / Construction Technology Headquarters Deputy General Manager / Business Manager Apr. 2022 Executive Officer / Management Strategy Headquarters Deputy General Manager / Management and Planning Manager Apr. 2024 Executive Officer / Sales Headquarters Deputy General Manager (current)	8,083 shares
Naoya Matayoshi (January 15, 1967)	Apr. 1989 Joined the Company Apr. 2013 Design Manager Apr. 2016 Executive Officer / Technology Headquarters Deputy General Manager Apr. 2018 Executive Officer / Construction Technology Headquarters Deputy General Manager Apr. 2022 Executive Officer / Construction Headquarters General Manager / Operations Manager Apr. 2024 Executive Officer / Construction Headquarters General Manager (current)	6,683 shares

5. Brief career summary of candidates for Director who are Audit and Supervisory Committee members

Name (Date of birth)	Career summary	Number of shares held
Toshiyuki Mizui (February 25, 1961)	<p>Aug. 1993    Joined Cosmo Oil Co., Ltd.</p> <p>Jun. 2012    General Manager of Audit Office at above company</p> <p>Oct. 2015    Auditor for Cosmo Energy Holdings Co., Ltd. Office Manager</p> <p>Apr. 2016    Accounting Department Manager at above company</p> <p>Jun. 2016    Executive Officer and Accounting Department Manager at above company</p> <p>Apr. 2018    Eco Power Co., Ltd. (now Cosmo Eco Power Co., Ltd.) President and Representative Director</p> <p>Jun. 2020    Director for Cosmo Energy Holdings Co., Ltd. [Full-time Audit and Supervisory Committee member] Outside Director for Kyoei Tanker Co., Ltd. [Audit and Supervisory Committee member] (current, planned resignation in June 2024)</p>	No shares
Tomokazu Kubo (December 3, 1972)	<p>Apr. 2004    Full-time Lecturer, Faculty of Education, Tokyo Gakugei University</p> <p>Apr. 2008    Associate Professor, Faculty of Commerce, Chuo University</p> <p>Sep. 2013    Visiting Scholar, Columbia Business School</p> <p>Apr. 2018    Professor, Faculty of Commerce, Chuo University (current)</p> <p>Apr. 2019    Visiting Research Professor, New York University Stern School of Business</p>	No shares

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